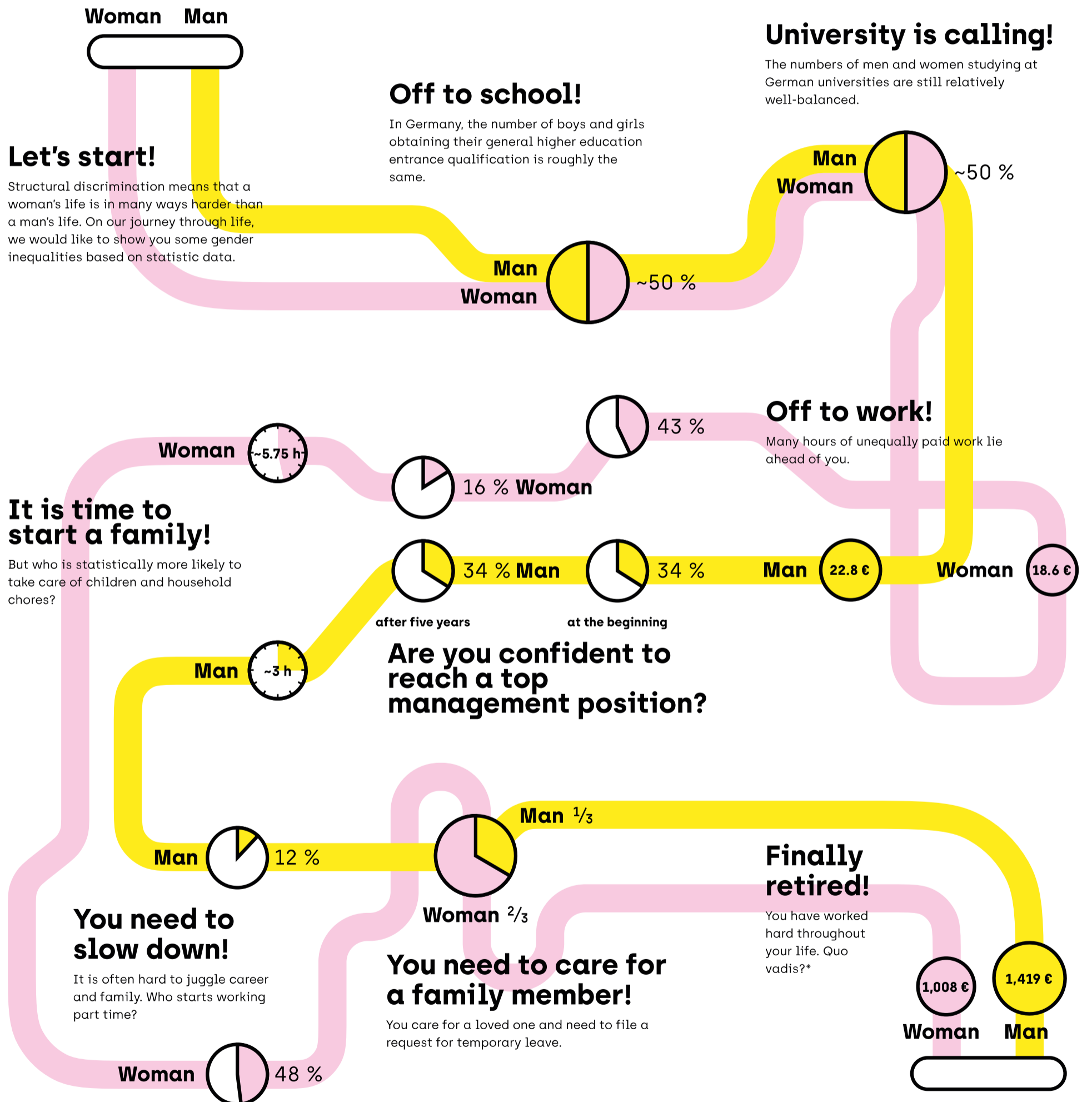


Structural Discrimination

A society's structure also consists of its members' basic beliefs and traditions. This historically and socio-economically grown structure in our society will not change overnight. It is the reason why gender equality may not simply be implemented by law. We need to actively work for gender equality in various areas of our lives.

The following graphic shows you by means of an exemplary life model some examples where we still have a lot of catching up to do when it comes to gender equality.



1 Source: IFAK/GfK Media and Communication Research/forsa marplan, 2021
2 Source: Federal Statistical Office, 2020
3 Daily time spent for unpaid care work in couples with children. Source: Nina Klünder, Institut für Sozialarbeit und Sozialpädagogik e.V. 2017

4 Source: Bain & Company, 2015
5 Daily time spent for unpaid care work in couples with children. Source: Nina Klünder, Institut für Sozialarbeit und Sozialpädagogik e.V. 2017
6 Source: Federal Statistical Office, 2020

7 Source: Heinz Rothgang and Rolf Müller, 2018
8 retiring at 67 years, in euros per month Source: Prof. Alexandra Niessen-Ruenzi and Prof. Christoph Schneider, 2020